the manuscript: Kim, Critical revision of the manuscript for important intellectual content: Sharma and Ortendahl. Statistical analysis: Sharma and Ortendahl. Obtained funding: Kim. Administrative, technical, and material support: Sharma and Ortendahl. Study supervision: Kim.

Conflict of Interest Disclosures: None reported.

Funding/Support: The authors are supported in part by grants from the National Cancer Institute (U54 CA164336-01) and the Bill and Melinda Gates Foundation (No. 30505) for related work in developing countries.

Role of the Sponsor: The funding sources had no role in the design and conduct of the study; collection, management, analysis, and interpretation of the data; and preparation, review, or approval of the manuscript.

Online-Only Material: The eAppendix, eTables, and eFigure are available at http://www.jamainternalmed.com.


Healthcare and Lifestyle Practices of Healthcare Workers: Do Healthcare Workers Practice What They Preach?

Healthcare workers (HCWs) represent an important group in which to study individual health behaviors, both because they are more knowledgeable than others about health care choices and because they serve as role models for patients.1,2 We sought to describe the prevalence of preventative and lifestyle behaviors among HCWs in a nationally representative sample of American adults.

Methods. The Behavioral Risk Factor Surveillance System (BRFSS)3 is an annual telephone survey of the adult US population conducted by the Centers for Disease Control and Prevention. We included all respondents to the question “Do you provide direct patient care as part of your routine work?” asked in 2008 and 2010. Overall response rates were 53.3% in 2008 and 54.6% in 2010. The Beth Israel Deaconess Medical Center committee on clinical investigations (Boston, Massachusetts) approved our analyses.

We assessed 6 preventative health behaviors and 14 lifestyle factors as binary variables (Table), defining outcomes as less desirable behaviors. We used logistic regression to estimate risk ratios (RR) when outcomes were
uncommon (prevalence <25%), and Poisson regression when more common. We created a first multivariate model adjusted for age, age squared, sex, race, education, and state. A second that added income and employment. As anticipated, HCWs reported more desirable behaviors than non-HCWs for several outcomes: HCWs were more likely to have a personal physician, to report not having a mammogram within the past 2 years, and to deny recent heavy or binge drinking. However, for many behaviors, HCWs demonstrated no difference in the likelihood of the outcomes. We observed no significant differences in the likelihood of having a recent Papanicolaou test or dental visit, ever having a sigmoidoscopy or colonoscopy, being overweight or obese, smoking, and driving, failing to wear a seatbelt, smoking, using smokeless tobacco, engaging in human immunodeficiency virus (HIV) risk behaviors, getting sunburned, or being dissatisfied with life. Most surprisingly, female HCWs were significantly more likely to report not having a mammogram within the past 2 years.

Since HCWs include individuals with a wide range of professional training, we performed analyses stratified by college graduate status. While HCWs were more likely to have seen a personal physician in the past year than non-HCWs, this advantage was significantly greater among HCWs with less education. In contrast, the lower likelihood of overweight and obesity among HCWs seemed limited to those with at least a college education (P < .001 for both interactions). No outcomes demonstrated significant interaction by sex.

Results. The study population included 260,558 participants, including 21,380 HCWs. The Table shows the prevalence and weight-adjusted RRs for selected health behaviors and lifestyle factors, comparing HCWs with non-HCWs. As anticipated, HCWs reported more desirable behaviors than non-HCWs for several outcomes: HCWs were more likely to have a personal physician, to have a checkup within 2 years, to have exercised within 30 days, and to deny recent heavy or binge drinking.

However, for many behaviors, HCWs demonstrated no difference in the likelihood of the outcomes. We observed no significant differences in the likelihood of having a recent Papanicolaou test or dental visit, ever having a sigmoidoscopy or colonoscopy, being overweight or obese, smoking, and driving, failing to wear a seatbelt, smoking, using smokeless tobacco, engaging in human immunodeficiency virus (HIV) risk behaviors, getting sunburned, or being dissatisfied with life. Most surprisingly, female HCWs were significantly more likely to report not having a mammogram within the past 2 years.

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Comment. In this large, population-based survey of Americans, HCWs seemed to be better than other Americans at maintaining a healthy lifestyle in some areas, but there were many other areas in which they reported performing no better than other Americans in adhering to health guidelines. Notably, female HCWs were less likely to undergo regular mammography screenings than non-HCWs.

To our knowledge, ours is the first nationally representative report about a full range of health care practices of HCWs. A key question for our study is whether our findings should be viewed as reassuring. It is reassuring to know that, as expected, HCWs performed better in several aspects. More immediate access to health care may have influenced the likelihood of having a personal physician or a recent checkup. However, access alone cannot be the only explanation since similar health care behaviors (eg, colonoscopy) were not always more common among HCWs. Healthcare workers were less likely to report heavy or binge drinking, consistent with previous studies.

There were many areas, however, where HCWs performed no differently than other Americans and have sub-

Table. Comparison of Prevalence of Health Behaviors and Lifestyle Factors Between Healthcare Workers and Other Americans

<table>
<thead>
<tr>
<th>Health Behavior or Lifestyle Factor</th>
<th>Subpopulation Prevalence</th>
<th>Model 1a</th>
<th>Model 2b</th>
</tr>
</thead>
<tbody>
<tr>
<td>No personal physician</td>
<td>222,255 (19)</td>
<td>0.72 (0.66-0.81)</td>
<td>0.76 (0.69-0.84)</td>
</tr>
<tr>
<td>No checkup in past 2 y</td>
<td>220,866 (18)</td>
<td>0.85 (0.78-0.93)</td>
<td>0.88 (0.81-0.96)</td>
</tr>
<tr>
<td>No Papanicolaou test in past 3 y</td>
<td>93,255 (18)</td>
<td>0.88 (0.77-0.99)</td>
<td>0.90 (0.79-1.03)</td>
</tr>
<tr>
<td>No mammogram in past 2 y</td>
<td>87,204 (21)</td>
<td>1.08 (0.97-1.21)</td>
<td>1.13 (1.01-1.26)</td>
</tr>
<tr>
<td>No dental visit in past year</td>
<td>222,028 (30)</td>
<td>0.92 (0.87-0.98)</td>
<td>0.96 (0.91-1.02)</td>
</tr>
<tr>
<td>No sigmoidoscopy/colonoscopy</td>
<td>144,230 (36)</td>
<td>0.96 (0.91-1.01)</td>
<td>0.95 (0.91-1.00)</td>
</tr>
<tr>
<td>Health factor</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Body mass index $&gt;25$ kg/m$^2$</td>
<td>216,227 (64)</td>
<td>0.99 (0.97-1.02)</td>
<td>0.99 (0.96-1.01)</td>
</tr>
<tr>
<td>No exercise in past 30 d</td>
<td>222,463 (25)</td>
<td>0.81 (0.76-0.87)</td>
<td>0.83 (0.77-0.89)</td>
</tr>
<tr>
<td>Any alcohol in past 30 d</td>
<td>222,384 (52)</td>
<td>1.05 (1.02-1.07)</td>
<td>1.01 (0.99-1.04)</td>
</tr>
<tr>
<td>Heavy drinker in past 30 d$^c$</td>
<td>219,791 (5)</td>
<td>0.78 (0.68-0.91)</td>
<td>0.76 (0.66-0.88)</td>
</tr>
<tr>
<td>Binge drinking in past 30 d$^d$</td>
<td>220,828 (15)</td>
<td>0.93 (0.84-1.04)</td>
<td>0.88 (0.79-0.98)</td>
</tr>
<tr>
<td>Driving after drinking in past 30 d</td>
<td>108,467 (4)</td>
<td>0.83 (0.65-1.05)</td>
<td>0.83 (0.65-1.06)</td>
</tr>
<tr>
<td>Do not always use seatbelt</td>
<td>222,523 (14)</td>
<td>0.96 (0.87-1.05)</td>
<td>0.95 (0.87-1.04)</td>
</tr>
<tr>
<td>Current smoker</td>
<td>221,847 (18)</td>
<td>1.02 (0.95-1.12)</td>
<td>1.08 (0.99-1.17)</td>
</tr>
<tr>
<td>Smokeless tobacco use</td>
<td>196,080 (4)</td>
<td>1.22 (1.09-1.50)</td>
<td>1.20 (0.97-1.47)</td>
</tr>
<tr>
<td>HIV risk behaviors in past year$^e$</td>
<td>153,484 (3)</td>
<td>1.05 (0.87-1.27)</td>
<td>1.12 (0.93-1.36)</td>
</tr>
<tr>
<td>Any sunburn in past year</td>
<td>10,508 (29)</td>
<td>1.04 (0.83-1.30)</td>
<td>1.00 (0.80-1.26)</td>
</tr>
<tr>
<td>Dissatisfied/very dissatisfied with life</td>
<td>221,419 (5)</td>
<td>0.79 (0.69-0.91)</td>
<td>0.97 (0.85-1.12)</td>
</tr>
<tr>
<td>Unintentional sleep during day in past 30 d</td>
<td>17,415 (31)</td>
<td>1.76 (1.03-3.01)</td>
<td>1.65 (0.97-2.28)</td>
</tr>
</tbody>
</table>

Abbreviations: BMI, body mass index (calculated as weight in kilograms divided by height in meters squared); HIV, human immunodeficiency virus; RR, risk ratio.

a Model 1 adjusted for age, age squared, sex, race, education, and state.
b Model 2 adjusted for the same variables as model 1 plus income and employment.
c Heavy drinkers were defined as men having more than 2 drinks and women having more than 1 drink per drinking day.
d Binge drinkers were defined as men having at least 5 drinks and women having at least 4 drinks on 1 occasion.
e Behavioral Risk Factor Surveillance System HIV risk behaviors were defined as intravenous drug use, treatment for any sexually transmitted disease, giving or receiving money or drugs in exchange for sex, or anal sex without a condom.

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stantial opportunities to perform better. Where absolute rates of adverse behaviors were low, such as HIV risk behaviors, most Americans adhere to public health recommendations, and the lack of difference between HCWs and other Americans is reassuring.

Perhaps most surprisingly, female HCWs older than 50 years were less likely to adhere to the guidelines of having a mammogram within the past 2 years. Other studies have also observed this paradoxical, unexplained finding. Among respondents who were not college graduates, HCWs were more likely to have a personal physician than non-HCWs, an association absent among graduates. If confirmed, working in health care may improve access preferentially among individuals at greatest risk for not having a regular provider.

Specific limitations should be mentioned. The BRFSS is limited to self-reported information, which cannot be externally confirmed. Because HCWs did not report their specific positions, we cannot differentiate between physicians, nurses, aides, and other HCWs.

In conclusion, HCWs adhered variably to healthy life choices, often no differently and, for mammography, even less than other Americans. Interventions directed toward HCWs or their employers may improve overall adherence rates. Despite serving as role models, HCWs frequently do not “practice what they preach.”

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Published Online: December 17, 2012. doi:10.1001/2013.jama intermed.1039

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Author Contributions: Mr Helfand had full access to all the data in the study and takes responsibility for the integrity of the data and the accuracy of the data analysis. Study concept and design: Helfand and Mukamal. Acquisition of data: Helfand and Mukamal. Analysis and interpretation of data: Helfand and Mukamal. Drafting of the manuscript: Helfand and Mukamal. Critical revision of the manuscript for important intellectual content: Helfand and Mukamal. Statistical analysis: Helfand. Study supervision: Mukamal.

Conflict of Interest Disclosures: None reported.

Additional Information: This work is dedicated to the memory of Joshua Bryan Inouye Helfand. This manuscript contains original data.


Effect of Patient Navigation on Enrollment in Cardiac Rehabilitation

Globally, cardiovascular diseases are the leading causes of morbidity and mortality. Secondary prevention measures, such as outpatient cardiac rehabilitation (OCR), effectively reduce this burden. Randomized controlled trials and quantitative reviews demonstrate that OCR programs result in significant reductions in morbidity, mortality, and cost of care compared with usual care. Despite this evidence, referral to and enrollment in OCR is low, averaging 19% in the United States. It is important to identify new approaches to improve enrollment in OCR because there are limited intervention studies targeting participation among eligible cardiac patients.

The objective of this study was to test the hypothesis that a patient navigation (PN) intervention would achieve significantly higher rates of OCR enrollment compared with usual care.

Methods. The study design was a randomized controlled trial approved by the human subjects committee at Stony Brook University. From May 2009 to June 2011, patients were screened on the general cardiology and thoracic surgery floors at Stony Brook University Hospital. Inclusion criteria were age 21 years or older and a diagnosis or procedure clinically indicated for OCR referral (myocardial infarction, heart failure, stable angina pectoris, percutaneous coronary intervention, coronary artery bypass graft surgery, or heart valve replacement or repair). Patients were excluded if they were not proficient in the English language, had a major noncardiac comorbidity with a poor prognosis, had a recent uncontrolled psychiatric or substance abuse disorder, were participating in another study that would interfere with the trial, were unable to provide a telephone number, or declined participation. All consenting patients were consecutively assigned to either PN or usual care groups using computer-generated block randomization.

Consistent with prior research on the use of lay health advisors in cancer care coordination, 2 individuals with no prior clinical knowledge were trained to help patients navigate the inpatient to outpatient cardiac care system, with a particular focus on enrolling in a local OCR program. Each patient assigned to PN had a navigator meet with them prior to discharge. Patients in the PN intervention were educated about OCR (ie, the likely benefits of participation, the location of local programs, and